

Welcome to the Education Fund

INFORMATION FOR NURSING HOME FACILITY LEADERSHIP

We believe partnerships such as the CNA Apprenticeship program will improve employee retention and satisfaction, which in turn improves residents' quality of care. It also provides an avenue for these workers to learn new skills and hopefully open up opportunities that lead to continued career growth in long-term care.

Cindy Cour

Vice President of Human Resources, Empres Education Fund Trustee



About the Education Fund

The Education Fund is a joint effort led by both employers and the union to provide educational opportunities and career pathways to workers through building skills and earning industry-recognized certificates. 66

The Ed Fund is a great resource that helps nursing home workers continue to build our skills and improve the care that we give.

George Nmah, CNA



OUR IMPACT

- Enhance worker skills
- Increase on-time renewal of certifications for licensure and compliance
- Improve worker morale and retention rates
- Improve the quality of care being delivered to residents
- Prepare workers for the job demands of the future
- Provide quality & tailored education programs

WHO WE TRAIN

We provide training for your employees who are part of the bargaining unit in your collective bargaining agreement (CBA) with SEIU Local 2015. Employees are eligible after three months of continuous contributions to the Fund.

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Long-term care workers are amazing people with huge hearts ... The Ed Fund gives back to them by providing the training and educational support that they need, and that they truly deserve."

Dr. Keith Savell, PhD

President, Mariposa Training CEO, Geriatric Healthcare Consultants Instructor, Education Fund

What We Offer



Your investment in the Education Fund helps meet your needs as a nursing home employer and employees while improving the quality of care for residents. Here are just some of the training programs we offer:

SKILLS & BASIC CERTIFICATIONS

We can help your staff maintain basic certifications and improve their skills.

- In-person and online CEUs on topics such as Dementia Care, Cultural Diversity, Customer Care, LGBTQ, and Sexual Harassment
- Food handler
- CPR
- DSD

CNA & RNA CLASSES

We offer Restorative Nursing Assistant (RNA) and Certified Nursing Assistant (CNA) certifications. As part of their training, students get access to:

- Career assessment
- Coaching
- Mentorship

MOBILE & ONLINE LEARNING

We know your staff work full time or juggle multiple jobs and have families, so we offer opportunities to study at home or on the go.

- Basic English and Spanish
- Training videos on Alzheimer's caregiver skills
- Preparation for citizenship exam
- Phone-based courses
- Digital Literacy Skills



SUPPORT SERVICES

We are your partners in providing quality training programs and we can help ease the workload of your administrator, director of staff development, and other supervisors through our wrap-around services:

- Recruitment
- Counseling and case management
- Screening and placement in courses
- Enrollment
- Remediation
- Retention and course completion
- Referral

